



sifco asc

COMPLIANCE POLICY STATEMENT

SIFCO ASC (UK) Limited specialises in providing in-house and on-site selective electroplating services and the manufacture and supply of selective electroplating products.

We strongly believe that integrated compliance management is an essential element for the continued success of the business in of the following disciplines as a minimum:

- Quality
- Health and Safety
- Environment

Our values are reflected and integrated with all applicable requirements including those legal and regulatory. It is our clear Policy to:

- Operate and maintain an integrated documented management system in line with the requirements of AS 9100 Rev D, ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.
- Provide and support a culture and framework to enable our business to function in line with our integrated Management and relevant requirements.
- Develop and monitor formal measurable, objective based management programmes and controls that continually reduce errors, hazards and risk, maintain occupational health, enhance environmental performance, minimise waste and prevent pollution, etc.
- Consult, communicate and promote participation with all our employees, customers and interested parties on matters affecting all aspects of our compliance activities.
- Ensure all employees are competent to do their tasks, and to give them adequate training, information, instruction and supervision where ever necessary.
- Periodically review and revise this Policy and ensure its continued relevance.

This Policy represents our commitment to ethical and legal company-wide compliance which is channelled through our fully implemented Integrated Management System and available to interested parties.

Our System is monitored and continually improved by a fully committed Management Team with the full authority to maintain the system in accordance with the Company's Policies and Procedures.

Signed:

Position: General Manager

Issue Date: March 2019 **Issue:** 1 **Last Review Date:** January 2026 **Next Review Date:** January 2027